

recruit-comparison

Features	Zoho Recruit	Success Factors	IBM Kenexa Brassring	ismartrecruit	Vincere	Recruit	Oracle Taleo	Freshteam	ICIMS	Greenhouse	Ceipal	BreezyHR	DynamicATS	Bullhorn	Naukri RMS	JobAdder	Workable	Recruitee	Lever
Custom Careers Page	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
AI - Semantic search	Yes	Yes	Yes	No	No	Yes	Yes	No	Yes	Yes	No	No	Yes	Yes	Yes	No	Yes	Yes	No
Job Boards	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Social Sourcing	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	No	Yes	No	Yes	Yes	Yes	Yes	Yes
Source Boosters	Yes	No	No	No	No	No	No	No	No	No	Yes	No	No	No	No	No	No	No	No
Blueprint - Process Automation	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Hiring Pipeline	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
Resume Parsing	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Chrome Resume Extractor	Yes	Yes	Yes	Yes	No	No	Yes	No	No	Yes	Yes	Yes	No	No	No	No	No	No	Yes
Resume Inbox	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	No	Yes	Yes	Yes
Formatted Resume	Yes	Yes	Yes	No	No	No	No	No	No	No	No	No	Yes	Yes	No	No	No	No	No
Client & Contact management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	No	Yes	Yes	No	Yes	No	No	No
Field-level security	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	Yes	No	No	No	No	No
Data sharing rules	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes
Reminders	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Manual trigger - Workflow	Yes	Yes	No	No	No	Yes	Yes	No	No	No	No	No	No	No	No	No	No	No	No
Assignment rules	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	Yes	No	Yes	Yes	No	No	Yes	No	Yes
Interview Schedule	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Video interview	No	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	No	No
Custom functions	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Email campaigns	Yes	Yes	Yes	Yes	No	No	No	No	No	No	No	No	No	No	Yes	Yes	No	No	No
Advanced Analytics	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Pre-screening and assessments	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Only Assessme	Yes	Yes	Yes	Yes	No	Yes	No	No	No	No	No
Background Checks	Yes	No	Yes	No	No	No	No	No	No	Yes	Yes	Yes	No	Yes	No	No	Yes	No	Yes
Offer Letters with e-signature	Yes	Yes	Yes	No	No	No	Yes	Only Offers	Yes	Yes	No	Yes	No	Yes	Only Offers	Only Offers	Yes	No	Yes
Candidate Portal	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	Yes	Yes	Yes	Yes	Yes	No	No	No
Marketplace	Yes	Yes	Yes	No	Yes	Yes	Yes	No	Yes	Yes	No	No	No	Yes	No	No	Yes	No	Yes
Onboarding	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	No	No
Talent Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
Performance Management	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	Yes	No	No
Payroll	Upcoming	Yes	Yes	Yes	Yes	No	Yes	No	No	No	No	No	No	Yes	Yes	No	No	No	No
Automated email templates	No	Yes	Yes	Yes	No	No	Yes	No	Yes	Yes	Yes	Yes	Yes	Yes	No	No	Yes	Yes	Yes
Custom Modules	Yes	Yes	No	No	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No
Territory Management	Yes	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	No	Yes	No
Questionnaire/Assessment	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	No	No	Yes	No
Email campaigns integration	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	No	No	No	No	No	Yes	No	Yes
Text message integration	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	No	No	No	No	No	No	No	No	No
Telephony (Phone bridge)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	No	No	No	No	No	No
Recruiting KPIs	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	Yes	Yes	Yes
G Suite	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	Yes	No	Yes	Yes	No	No	No	No	Yes	Yes	No
Microsoft O365	Yes	Yes	Yes	No	Yes	Yes	Yes	No	No	Yes	Yes	Yes	Yes	No	No	Yes	Yes	No	No
Temp Staffing	Yes	Yes	Yes	Yes	Yes	Yes	Yes	No	No	No	No	No	No	Yes	No	No	No	No	No
MOBILE APP	Android, IOS	Android, IOS	Android, IOS	Android, IOS	Android, iC	Android, iO	Android, IOS	Android, IOS	Android, iO	Android, IOS	Android, IOS	Android, IOS	Not Available	Android, IOS	Android, IOS	Android, IOS	Android, IOS	Android, IOS	Android, IOS
Resource guide	Readily available	Only demo	Only demo	Only demo	Only demc	Only demo	Only demo	Yes	Only demo	Yes	Only demo	Only demo	Only demo	Only demo	Only demo	Only demo	Yes	Only demo	Available
Trial edition	15-days	Not available	Not available	Not available	Not availat	Not availab	Not available	21 days	Not availab	Not available	Not available	Available	Not available	Not available	Not available	Not available	Not available	Available	Not Availi